Modern Slavery & Human Trafficking Statement

Ever-So-Lean Limited
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1. Introduction

Ever-So-Lean is committed to acting ethically, responsibly, and with integrity across all areas of our business and relationships.

We recognise the importance of preventing modern slavery, forced labour, human trafficking, servitude, and exploitation in all forms. We are committed to taking reasonable and proportionate steps to ensure these practices do not exist within our business operations or supply chains.

This statement is made in accordance with the principles of the Modern Slavery Act 2015.

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2. About Ever-So-Lean

Ever-So-Lean is a UK based consultancy and training provider specialising in:

- Lean
- Lean Six Sigma
- Continuous Improvement
- Leadership development
- Operational excellence
- People and culture transformation

We work with organisations across multiple sectors through consultancy, coaching, workshops, accredited learning programmes, and professional development services.

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3. Our Commitment

Ever-So-Lean is committed to:

- Operating lawfully and ethically
- Treating people fairly and with respect
- Promoting dignity, inclusion, and wellbeing
- Maintaining transparent and responsible business relationships
- Avoiding knowingly working with organisations involved in exploitative practices
- Taking concerns seriously where risks are identified

We believe respect for people is fundamental to sustainable performance and responsible leadership.

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4. Risk Assessment

As a professional services and training organisation, Ever-So-Lean considers the overall risk of modern slavery within its direct operations to be relatively low.

However, we recognise that risks can still exist within wider supply chains, service providers, contractors, venues, technology providers, and outsourced services.

We remain committed to maintaining awareness and taking reasonable steps to identify and reduce potential risks.

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5. Supplier & Partner Expectations

Ever-So-Lean expects suppliers, contractors, associates, and business partners to:

- Operate legally and ethically
- Comply with relevant employment legislation
- Treat workers fairly and with dignity
- Avoid forced labour, exploitation, or human trafficking
- Provide safe and lawful working conditions

Where concerns arise, Ever-So-Lean reserves the right to review or reconsider relationships with organisations that fail to meet expected ethical standards.

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6. Policies & Related Commitments

This statement should be read alongside other Ever-So-Lean policies and commitments, including:

- Equality, Diversity & Inclusion Policy
- Health & Safety Policy
- GDPR & Data Protection Policy
- Complaints Procedure

Together, these support a culture built on respect, fairness, accountability, and responsible leadership.

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7. Reporting Concerns

Ever-So-Lean encourages the reporting of genuine concerns relating to unethical conduct, exploitation, or suspected modern slavery practices.

Any concerns raised will be treated seriously and reviewed appropriately.

Reports can be made via:

support@eversolean.com

8. Continuous Improvement

Ever-So-Lean is committed to reviewing and improving its approach to ethical business practices and responsible supply chain awareness over time.

This includes:

- Maintaining awareness of modern slavery risks
- Reviewing suppliers and relationships where appropriate
- Embedding ethical thinking into decision making and operations

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9. Approval

This statement has been approved by Ever-So-Lean Managing Director, Matt Sims and will be reviewed annually.

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10. Contact Details

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